

Academie Lafayette
Board of Director's Meeting
February 13, 2017

MINUTES

Board Members Present:

Chad Phillips, President
Jon Otto, Vice President
Crissy Dastrup
Tracey Lewis
Sheila Dougherty
Harriet Plowman
Pam Gard

Board Members Absent:

Marvin Lyman

Approval of Agenda

Chad Phillips, President, opened the meeting at 6:00 p.m. He then asked for approval of the meeting agenda with the change of adding Patrick Sprehe to the stakeholder comments section. The board approved.

Presentation of Girl's Basketball

Joe Langle, Coach, introduced the team and stated that they won the 1st in League Championship and Conference Championship.

1s place in soccer, cross-country and basketball.

Mr. Mbengue and Chad Phillips thanked and congratulated the team and stressed the greatness involved in the sports program. A special thank you was given to the coaches for their hard work and dedication to the school's athletic program

Stakeholder Comments

- Patrick Sprehe commented that the meeting held to informing staff of information about the budget changes and expansion plans was very well presented. He mentioned that 6-7 years ago it was stated that due to financial issues we accepted additional students. He questioned how the revenue was used from the additional students added in previous years. He commented about teacher's concerns regarding the growth of the school. Suggested that a survey be sent to parents and teachers asking for their opinions on the projected changes.

Justin Jones addressed the concern from teachers regarding the increase of students in classrooms, especially lower grades and how this will impact students.

Approval of January Minutes

Chad Phillips asked for approval of the January 9th minutes. Board approved with one abstention.

PTSO Report - Meghan Flavin

- EIP plans are moving forward.
- Father/Daughter dance held and was a huge success
- Upcoming Panera night on Feb. 22 w/20% return on purchases

Governance - Jon Otto

- Draft of by-laws presented for review by board. Jon Otto requested that it be reviewed for discussion and approval later. He continued by discussing the major areas of change to the by-laws. Original plan is to review and adopt by the end of the school year.
- Strategic Plan - Meeting held in January and the next scheduled meeting tentatively scheduled for April 8th, 10:00 - 2:00 p.m. with location to be determined.
- Board Meeting - change March 13th meeting to March 20th, due to spring break.
- Board of Director's nominations - information was sent to Nominating Committee requesting that candidates be submitted. Also, requests have been sent to board members requesting participation on other committees.
- Board training options- Sheila Dougherty discussed possible board training for board members providing resources she had contacted who offer training for boards.

Head of School Report - Elimane Mbengue

- Enrollment - 300 applicants total, 276 kindergarten applications, 24 1st grade applicants and 50% of the total applicants are from minority families.
- Eight new students from Democratic Republic of Congo are enrolled and will begin on Wed. Five students enrolled at Oak and three at Cherry Campus.
- IB program discussed and group was informed that a review was completed last week by the IB advisor who will submit information that will help in determining if we were meeting the guidelines to be eligible to be an accredited IB school. Thank you given to Jessica McDowell and MS teachers for work in helping with the development of this program
- Update on Label France Education application given and explanation on the benefits provided.
- Informed group that the school is exploring PBIS for our school.
- Secure entrance - board exploring getting more money to expand the space and add additional offices and repair parking lot. Meetings held with bank

regarding obtaining the additional funds needed to complete the project. He mentioned that the school's line of credit could be used. Discussion held re: concern over using line of credit, especially for parking lot when the budget is scheduled to be cut due to a reduction in property taxes. Discussion followed. Mr. Mbengue will continue working with the construction co. and will postpone parking lot improvements.

- Calendar – 2017-2018 school year calendar presented for approval

Motion – Harriet Plowman moved to approve the 2017-18 calendar with 174 student days and 188 teacher days and 1,179.25 hrs. and 6 snow days built into calendar as required by DESE. The first day of school is August 16, 2017. Chad Phillips seconded. Unanimously approved by board members present.

- Missouri gun Law – discussed the updated concealed to carry law in Missouri. Mr. Mbengue noted that staff are not allowed to carry a gun to school. Discussed putting up signs stating that guns are not allowed in the building.
- All school meeting to discuss K-12 expansion project discussed. Parents in attendance commented that information was clearly presented. Mr. Mbengue continued by explaining the investment process in place for acquiring funding for the expansion project. Lengthy discussion followed.

Finance Report – Jacque Lane

- Accounts Payable Report – Jacque Lane asked for approval of the January accounts payable report as presented.

Motion – Harriet Plowman moved to accept accounts payable as presented. Chad Phillips seconded. Board unanimously approved.

- Harriet Plowman moved to accept the pre-approval of the updated policies. Board unanimously approved.
- Westbrook & Co. completed an analysis of the breakdown of funding for charter schools. She mentioned that MCPSA will no longer fund Westbrook to continue conduct these studies. Chad Phillips continued by informing group that future funding cuts are possible. It was suggested that a board member contact other charter school board members and then approach KCPS in an attempt to become more unified in order to get property taxes increased. Lengthy discussion followed regarding measures to cut budget. Discussion also held re: starting a pre-school.
- **2017-2018 Enrollment Caps**
Motion: Harriet Plowman moved to set 2017-18 caps at 132 for kindergarten and 126 for 1st grade. Discussion. Board members present unanimously approved.

Open meeting adjourned at 7:50 p.m.

Chad Phillips then moved to go into closed session to discuss real estate. Tracey Lewis seconded.

Closed Session Roll call vote taken:

Chad Phillips	Yes
Jon Otto	Yes
Crissy Dastrup	Yes
Tracey Lewis	Yes
Sheila Dougherty	Yes
Harriet Plowman	Yes
Pam Gard	Yes